

# An illustrated resource for the consultation of the NI Executive Racial Equality Strategy.



## PICAS

### Programme for InterCultural Arts Support

A Community Arts Partnership initiative supported by the National Lottery, Arts Council of Northern Ireland



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This illustrated resource aims to benefit groups and organisations and assist in making a response to the racial equality strategy (RES) consultation.

It provides a summary of the vision, three strategic goals, six aims and questions.

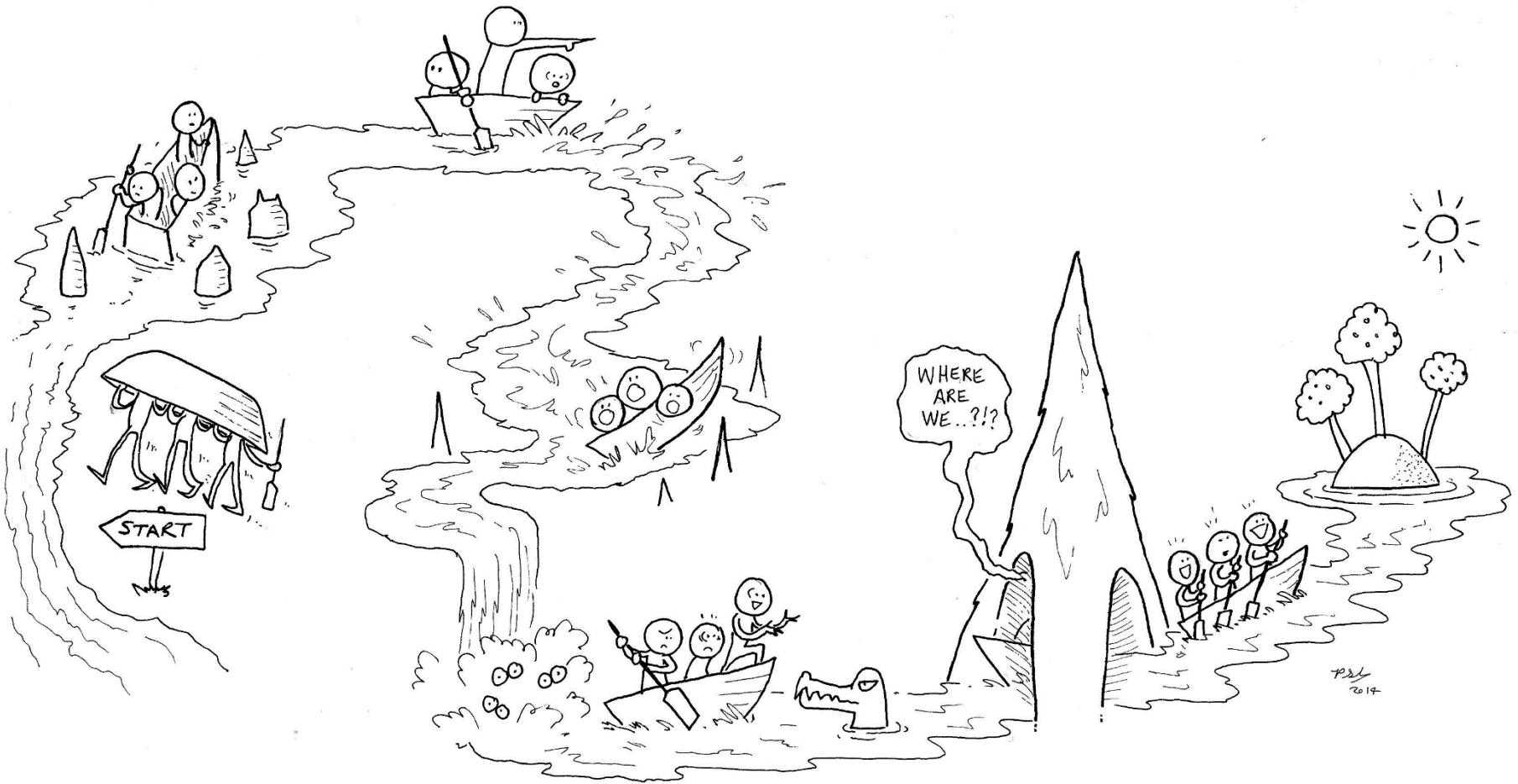
The illustrations are a graphic interpretation made by Patrick Saunders (illustrator) with the support of Charo Lanao based on the following documents:

- NIE Racial Equality Strategy
- Synopsis drafted by Bernadette McAliskey, STEP
- Notes from the Belfast Friendship Club

## VISION

*“A society in which racial equality and diversity is supported, understood, valued and respected and where people of minority ethnic backgrounds have a sense of belonging which is acknowledged and valued by people from all backgrounds”*

# RACIAL EQUALITY STRATEGY JOURNEY FROM 2014- 2024



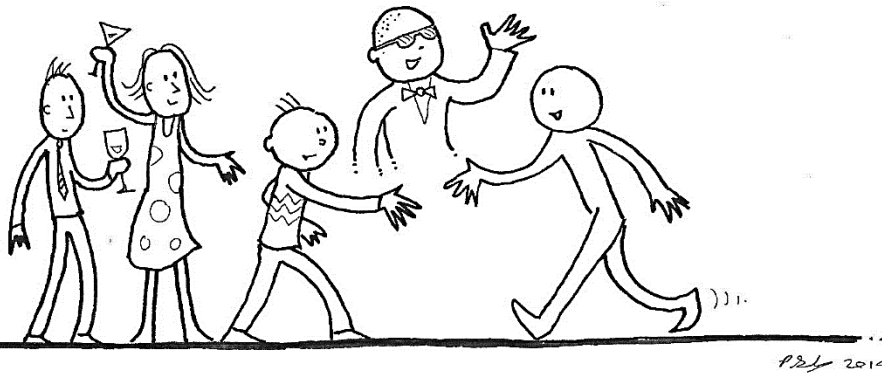
RES (Racial Equality Strategy) plans over the next 10 years to:

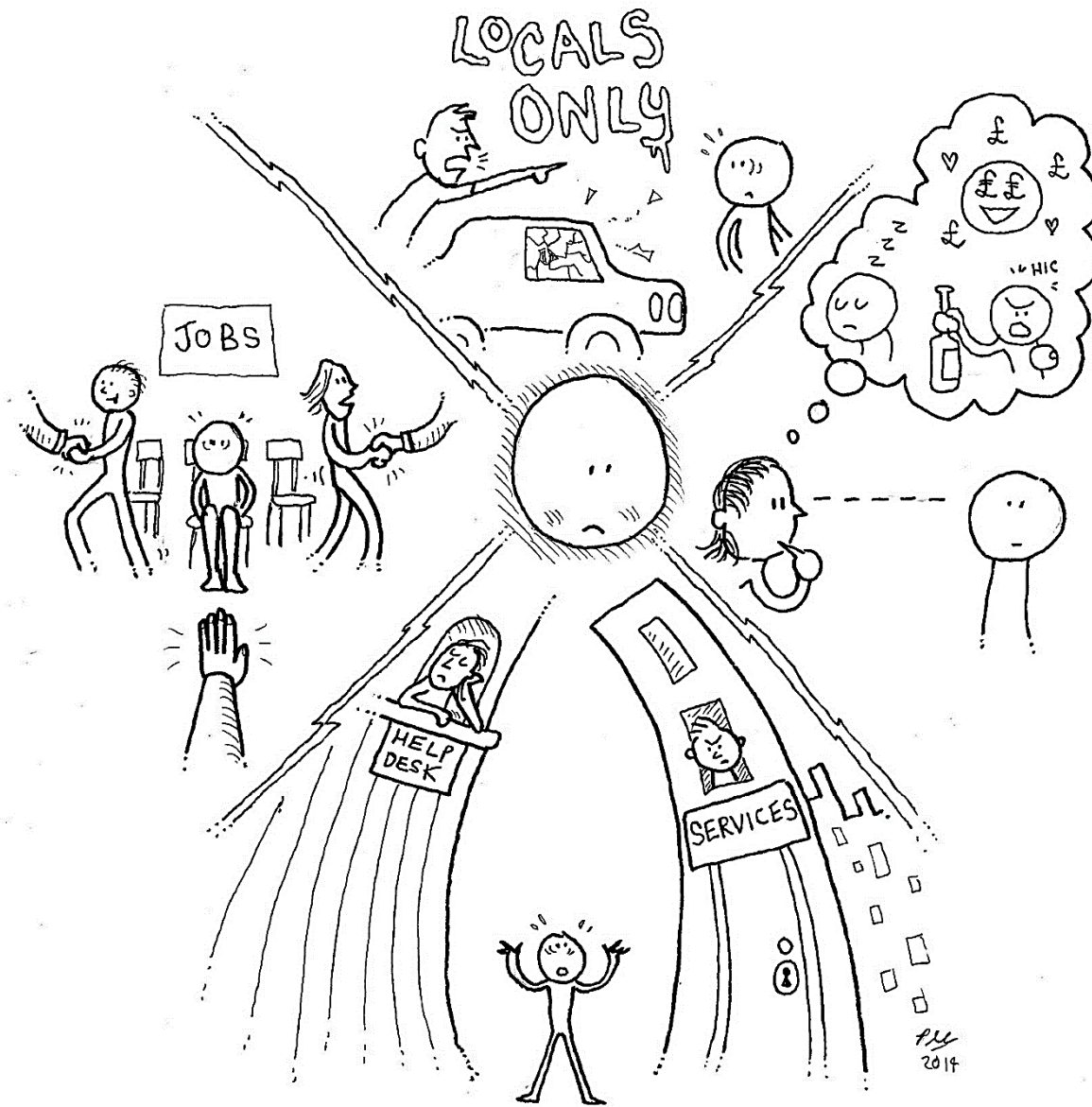
1. Tackle Racial Inequalities
2. Eradicate Racism
3. Promote good race relations and social cohesion



# 1. TACKLE RACIAL INEQUALITIES

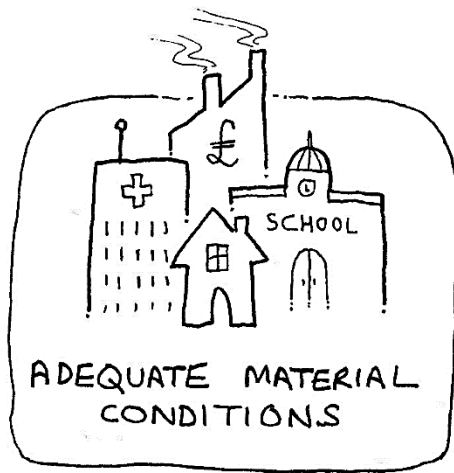
CLUB N.I.  
ALL WELCOME !



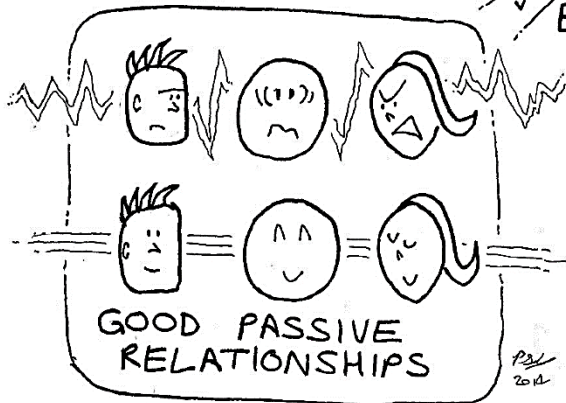
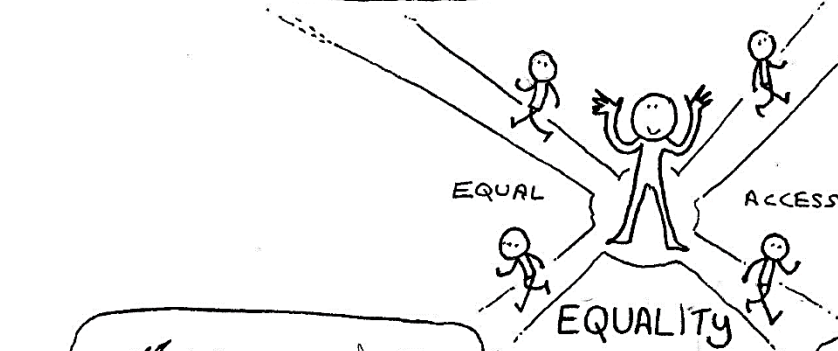


## 2. ERADICATE RACISM

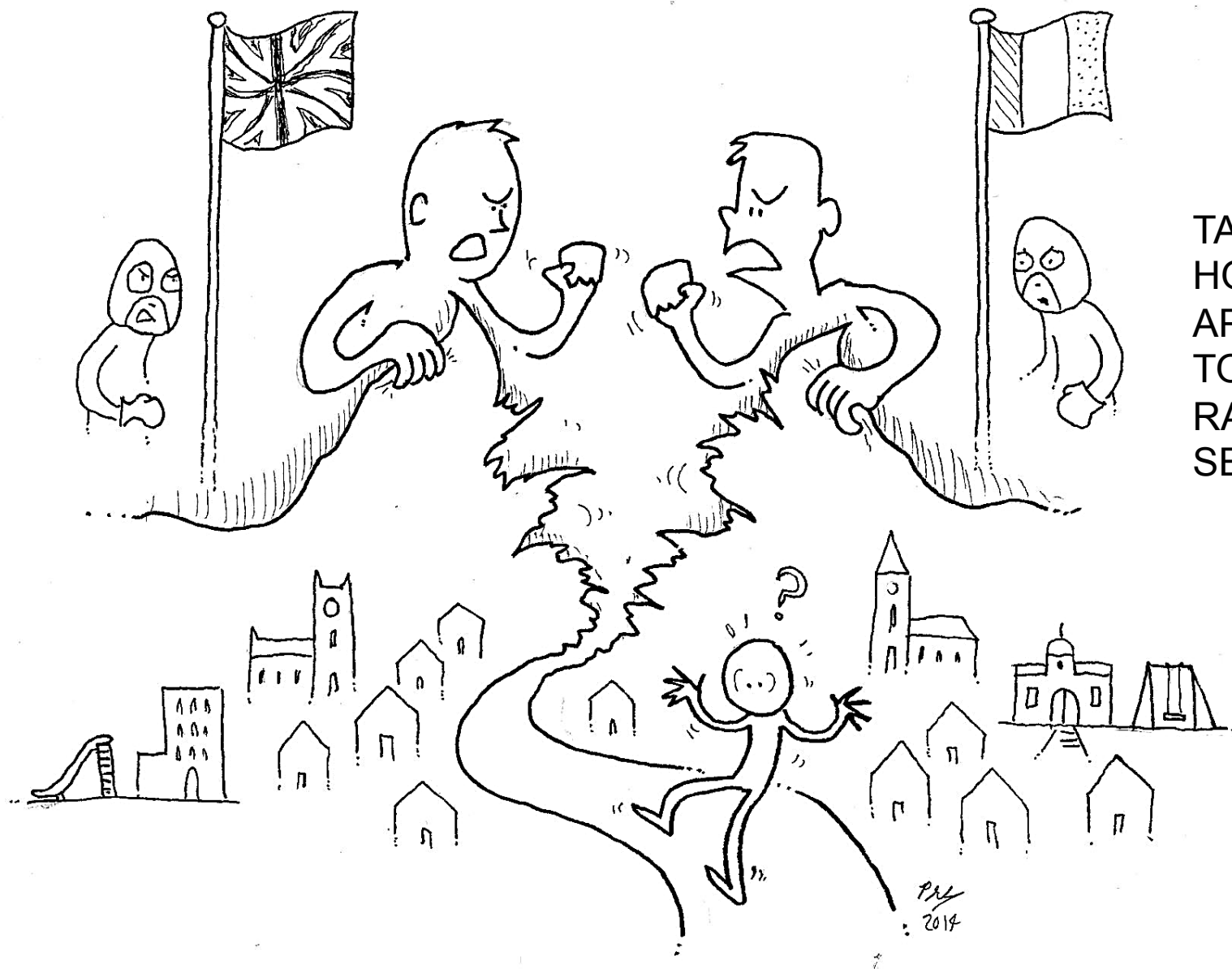




### 3. PROMOTE GOOD RACE RELATIONS AND SOCIAL COHESION



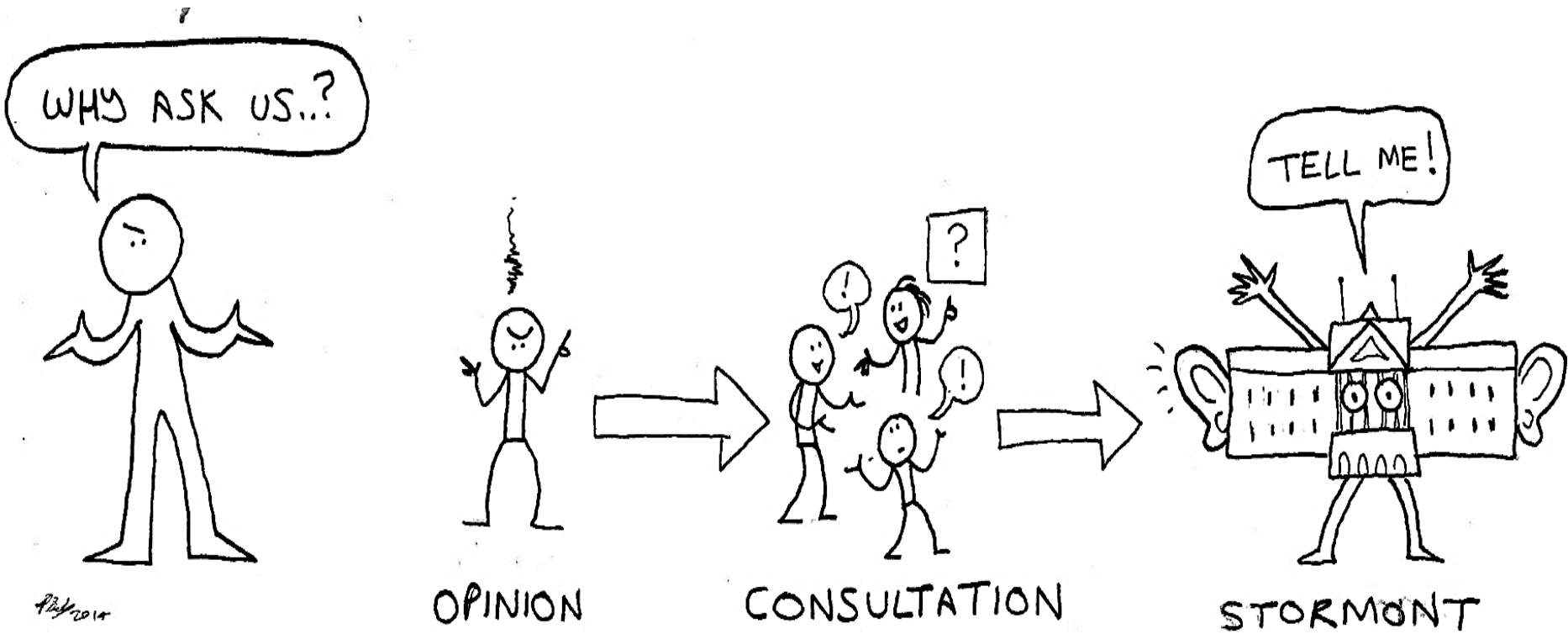




TAKE A  
HOLISTIC  
APPROACH  
TO TACKLE  
RACISM AND  
SECTARIANISM

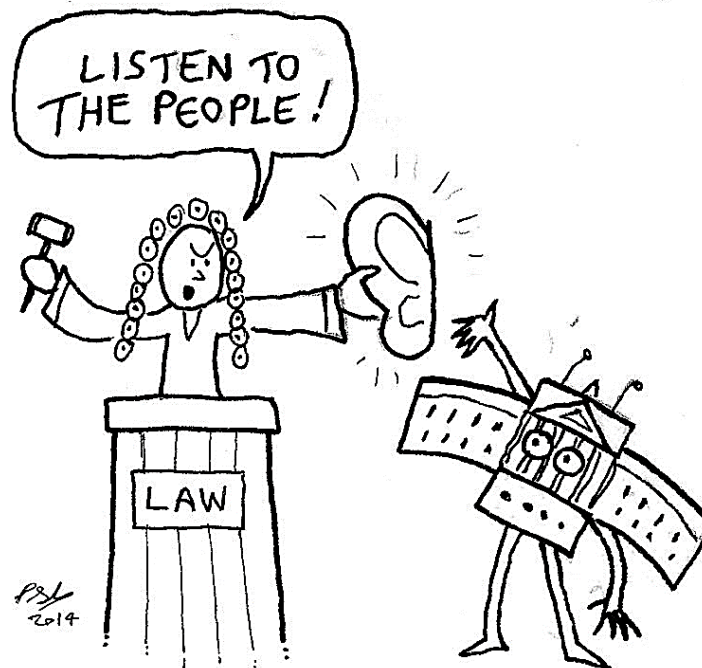
## CONSULTATIONS ARE IMPORTANT

### WHY CONSULT?

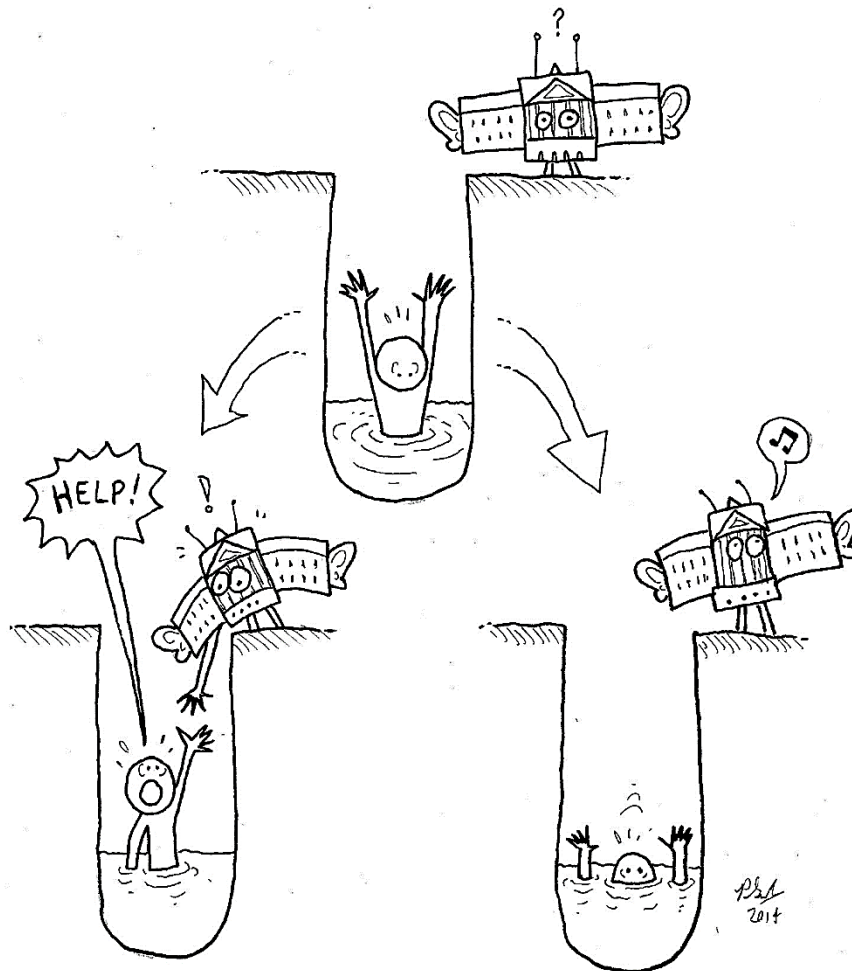


## WHY ASK ME?

- The Government has a duty to consult the public – which includes you.



WHY ASK ME?  
You know what needs to be done

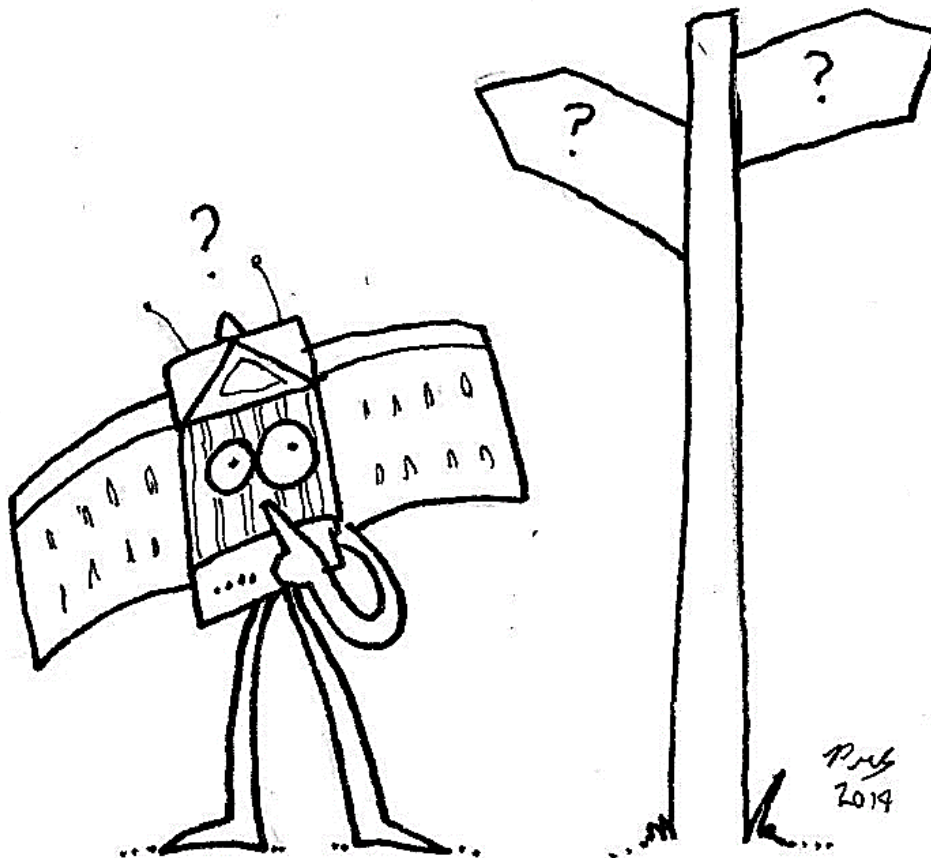


WHY ASK ME?  
The Government fails in its duty  
when it does not protect you



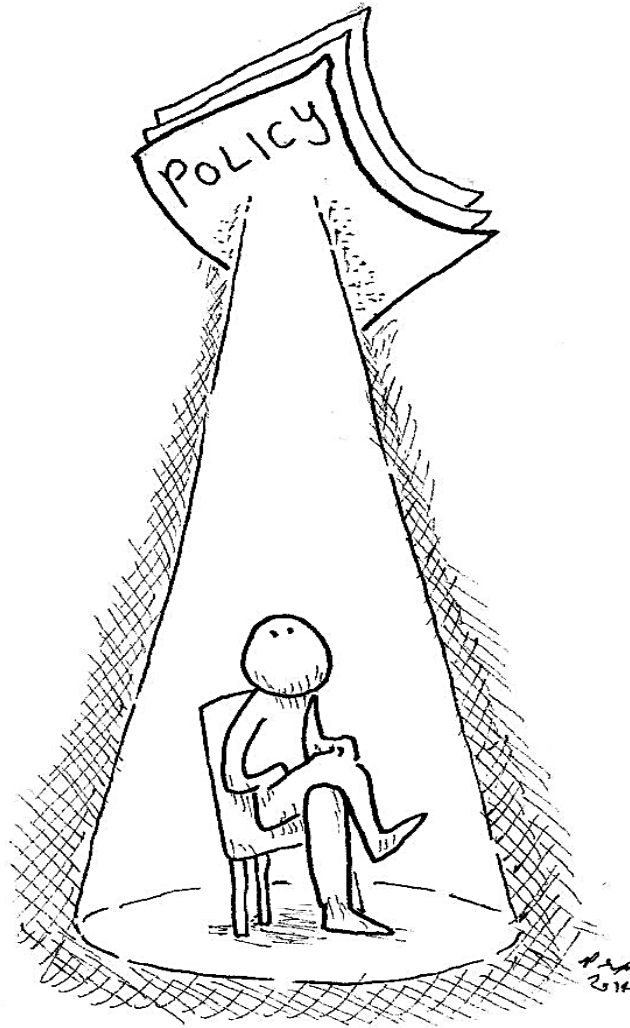
QUESTIONS....



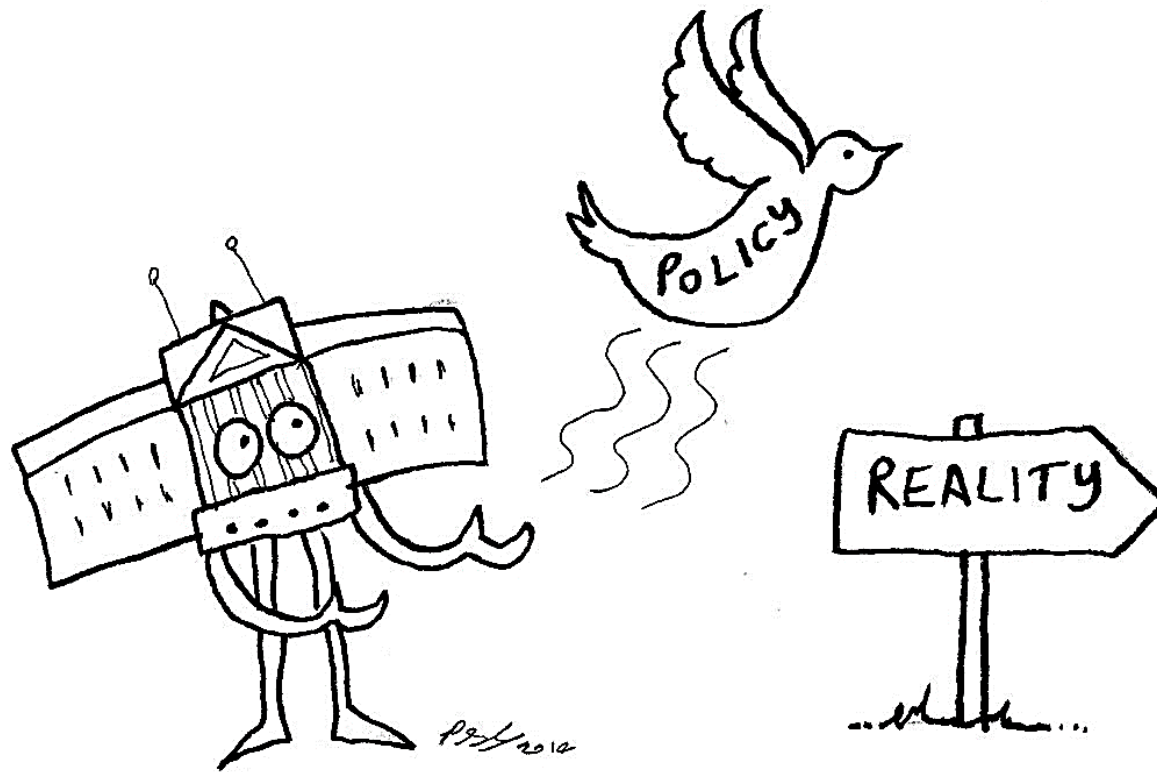


What do you  
think the  
government  
should do?





How would these plans  
make things better for  
your everyday life?



How can government make sure their plans are actually carried out?

How can they be sure it really makes a difference?

To make the vision of belonging  
a reality,  
the government has identified six  
aims

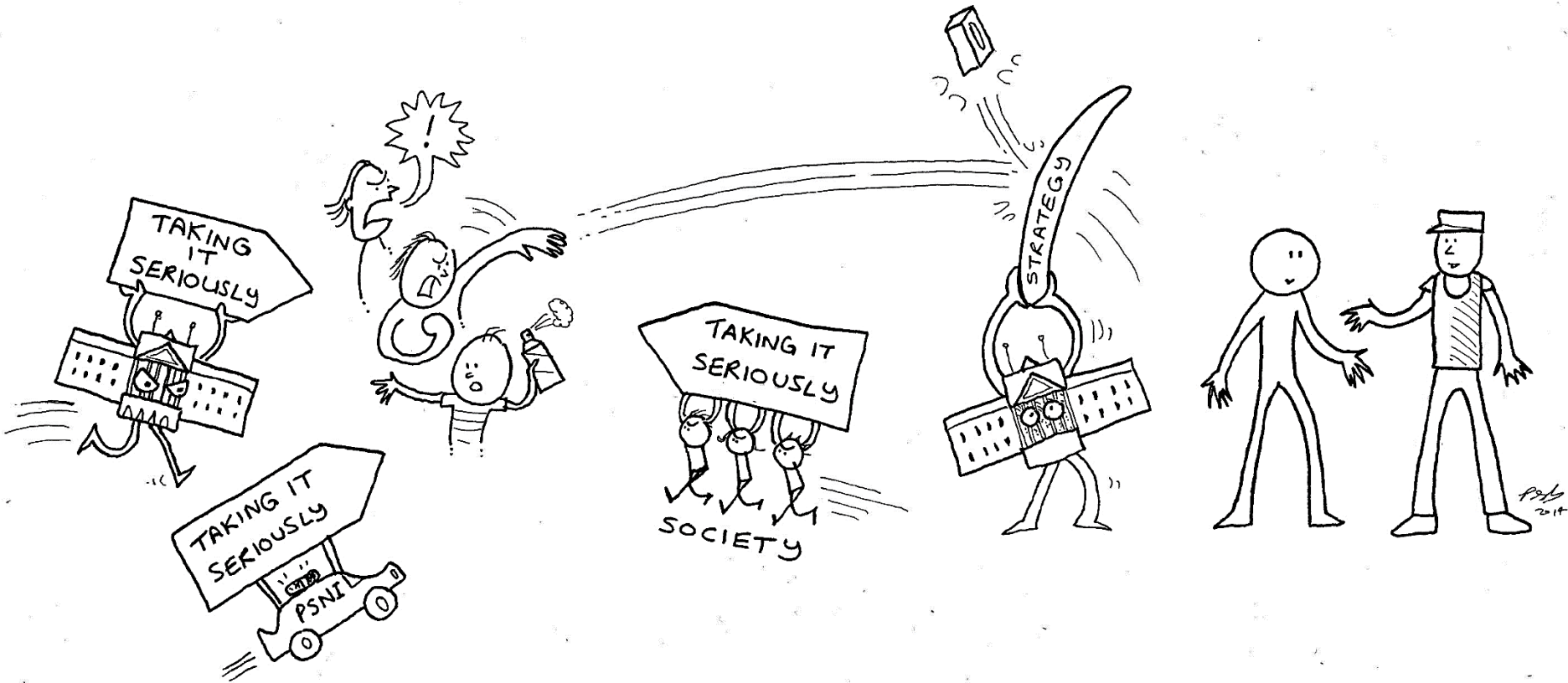


AIM 1  
ELIMINATION OF  
RACIAL  
INEQUALITY

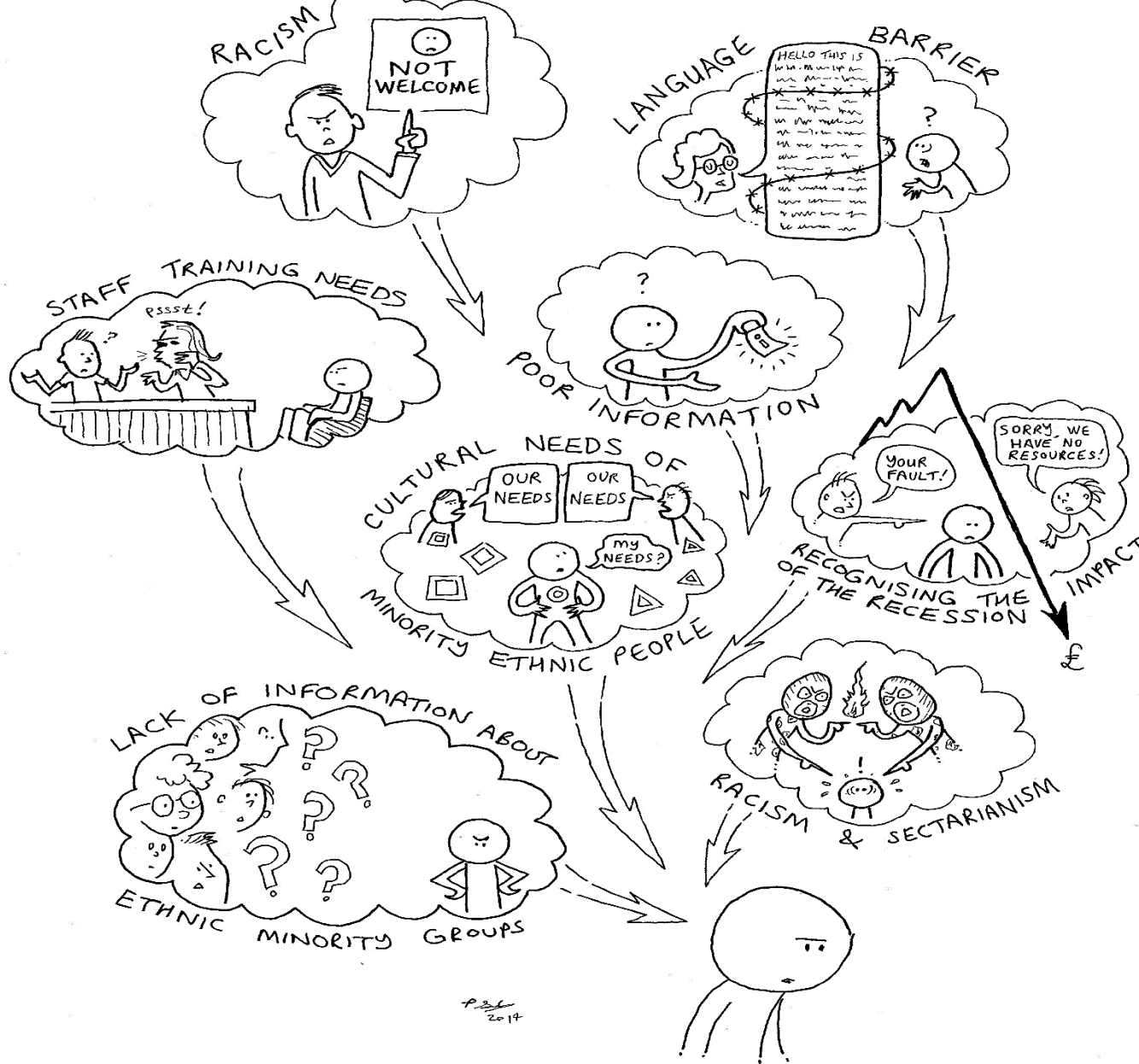


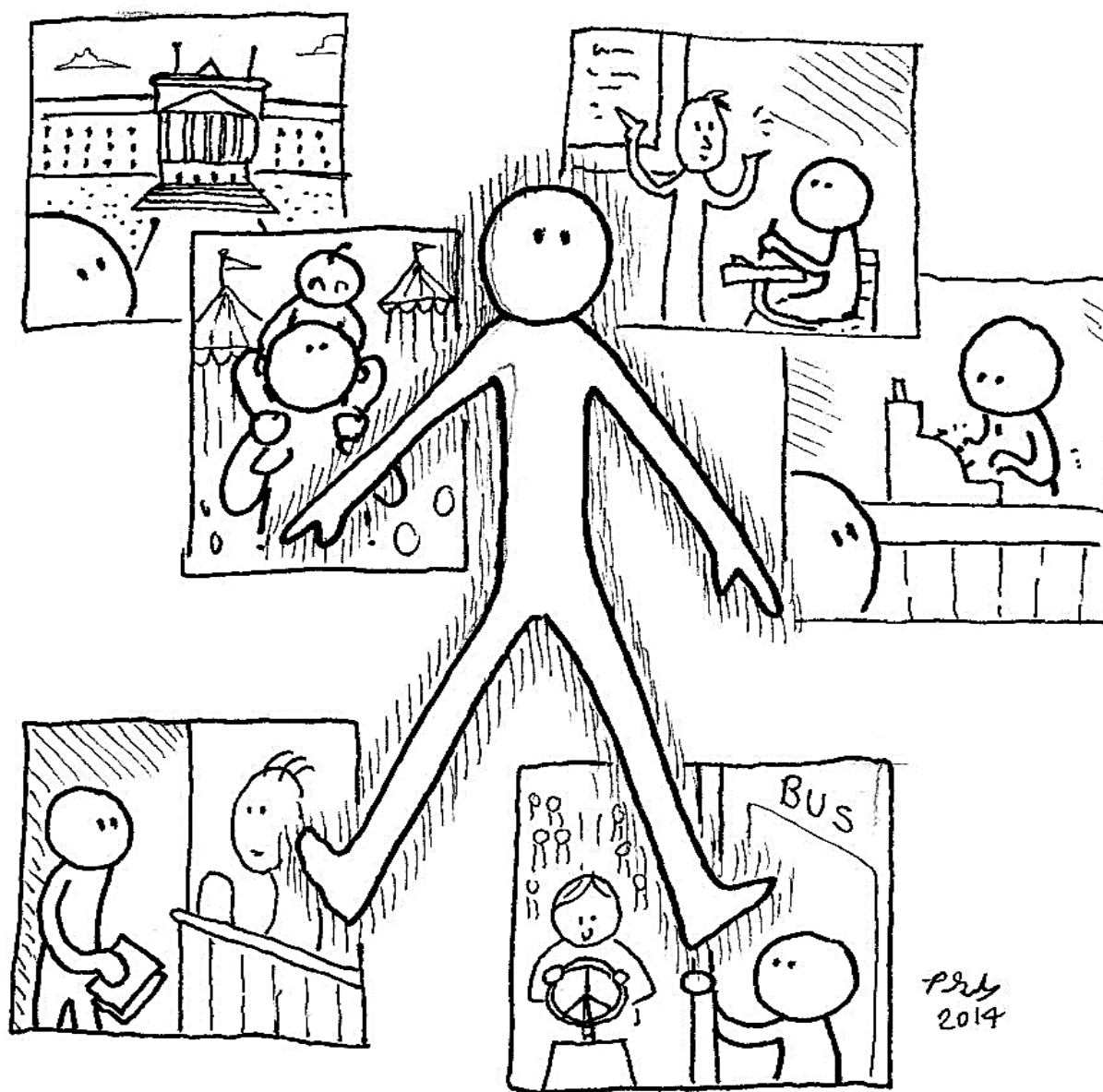
## AIM 2

## COMBATING RACISM AND HATE CRIME



# AIM 3 EQUALITY OF SERVICE PROVISION





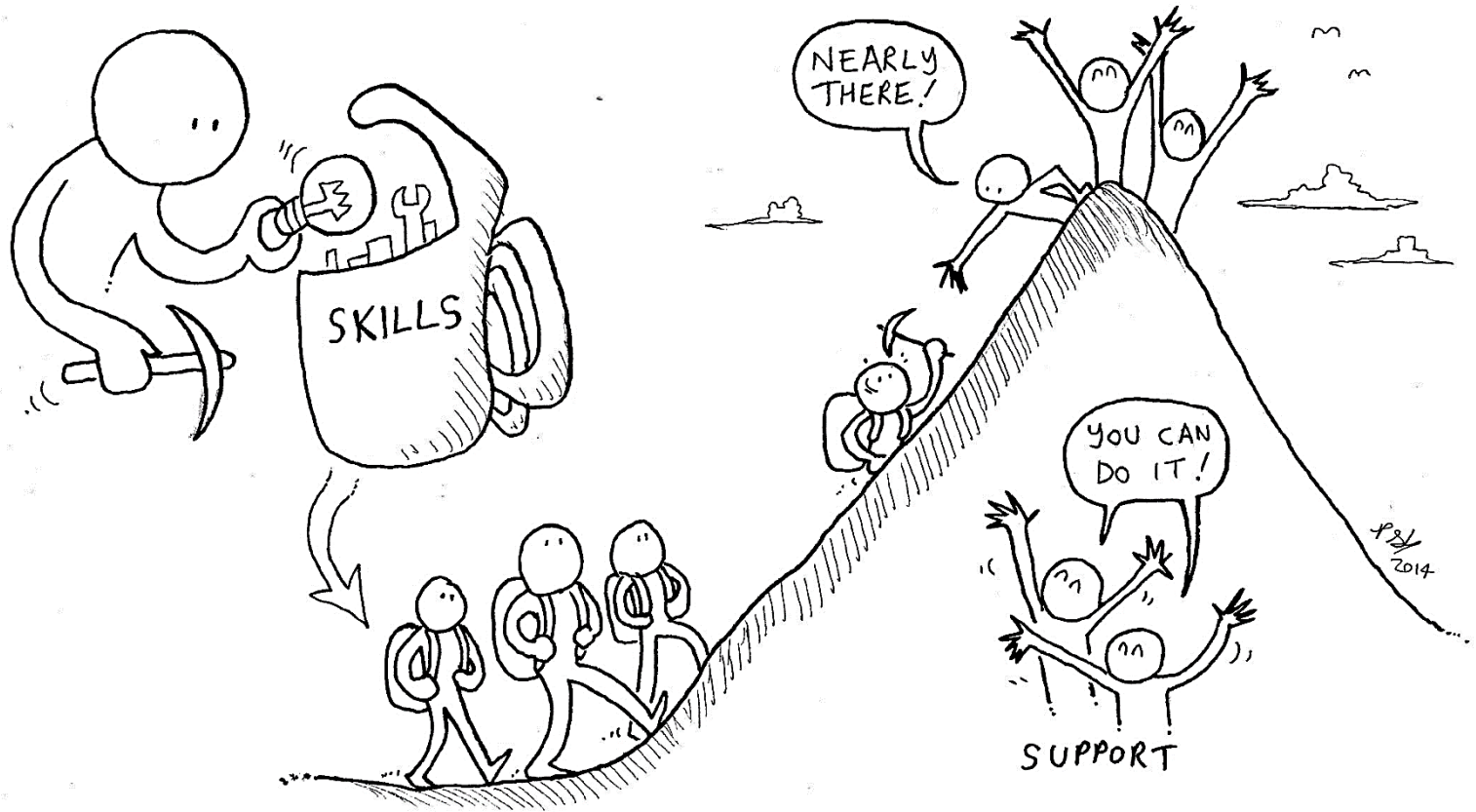
AIM 4  
EQUALITY OF  
SERVICE  
PROVISION



AIM 5  
SOCIAL COHESION



AIM 6  
CAPACITY BUILDING





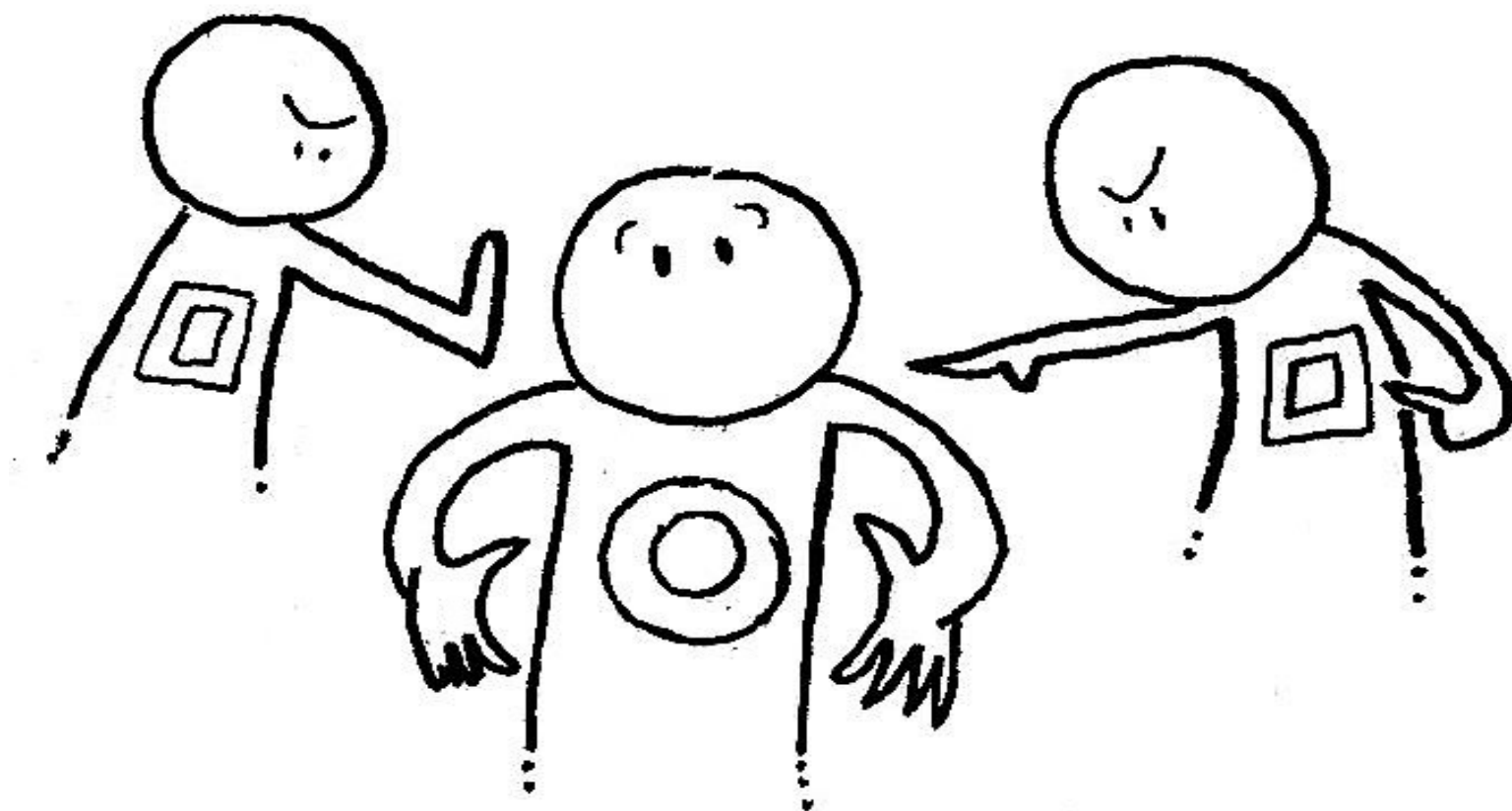
community arts partnership

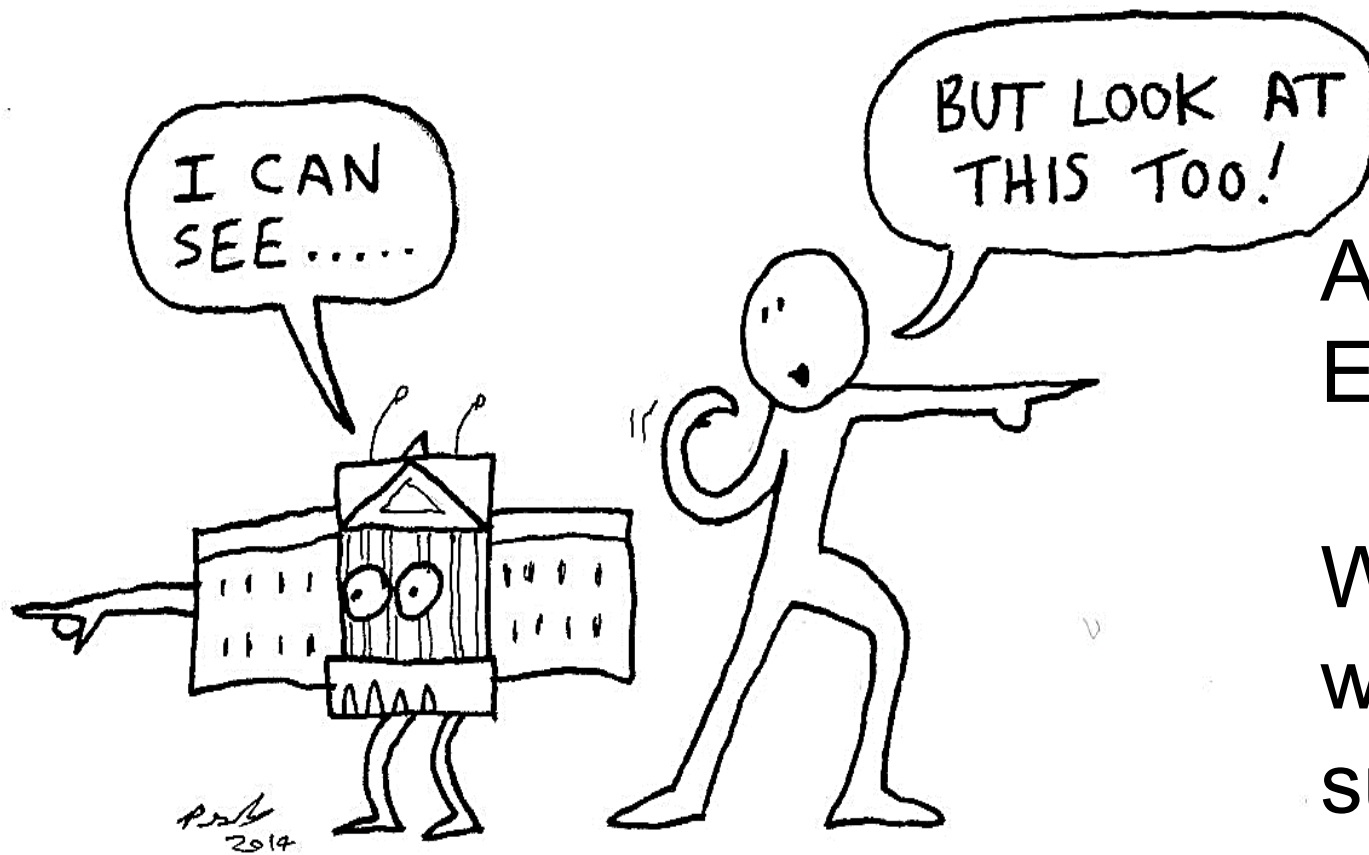
The document also asks if there is need for a 7<sup>th</sup> aim.

This aim may seek to protect the right to maintain cultural identity. It suggests that this is a hard question, because there are some traditions and cultural practices that may lead to groups being targeted by others.

It suggests that sometimes cultural practices can lead to 'barriers' between groups. It states that there are some cultural practices which 'should not be encouraged', using the example of female genital mutilation.

# PROTECTING CULTURAL IDENTITY?





ANYTHING  
ELSE?

What else  
would you  
suggest?

Thanks to:

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Building  
Change  
Trust



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